# Risk Assessment for Opening Church Buildings to the Public

**Version Control**

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| Issue Date  | Version Number  | Issued by  |
| 22nd May 2020 | 1 | The House of Bishops COVID-19 Recovery Group |
| 8th June 2020 | 2 | The House of Bishops COVID-19 Recovery Group |
| 12th June 2020 | 3 | The House of Bishops COVID-19 Recovery Group |
| 1st July 2020 | 4 | The House of Bishops COVID-19 Recovery Group |

Churches and cathedrals have been legally permitted to open for purposes of individual private prayer from 13th June. House of Bishops guidance provided for churches to open for funerals from 15th June. Public worship, with measures in place for social distancing, are allowed from 4th July. Other activities, except for a few still prohibited by law, may also take place in churches, subject to the government guidance in place for the relevant sector.

The [government guidance for the safe use of places of worship during the pandemic](https://www.gov.uk/government/publications/covid-19-guidance-for-the-safe-use-of-places-of-worship-during-the-pandemic/covid-19-guidance-for-the-safe-use-of-places-of-worship-during-the-pandemic) requires a COVID-19 risk assessment to be carried out for every building and site open to the public. This document provides a template risk assessment, with links to the relevant advice notes. It relates to opening up church and cathedral buildings to clergy and members of the public entering for any permitted purposes. As well as offering guidance on best-practice, it is also intended to help parishes make a decision on whether to open for any or all of these purposes or not, based on their local circumstances, resources and context. You should read the advice on re-opening buildings and the guidance on public worship before completing this assessment. Both are available on the [Church of England Coronavirus pages](https://www.churchofengland.org/more/media-centre/coronavirus-covid-19-guidance-churches).

Future versions of this document will be produced when there is any substantive change to the guidance on the safe use of places of worship.

A separate risk assessment relating to contractors and construction workers is available on the [Church of England Coronavirus pages](https://www.churchofengland.org/more/media-centre/coronavirus-covid-19-guidance-churches).

**Carrying out a risk assessment**

1. Agree what activities you are planning for:
	* Private prayer (clergy only)
	* Livestreaming services (clergy only)
	* Private prayer (general public)
	* Public worship
	* Rites of passage services
	* Opening for visitors and tourists
2. Consider the hazards:
	* Transmission of COVID-19
	* Hazards arising from the temporary closure of the church
	* Hazards arising from now using the church in a different way

Read the guidance and think about how it relates specifically to your church. What constraints are there? Consider how people will arrive at the church, including if they will need to wait or queue outside; how people will enter and leave the church; circulation inside: from the entrance to the worship space and out again; circulation within the worship space; also access to other areas including the toilet(s).

1. Consider who might be harmed and how? Read the guidance and think about how the activities you are planning will affect different groups of people. The risks are not different for larger churches so long as they are properly managed, but having more people coming through your building makes the possible impact – for example of someone with COVID-19 coming into contact with others – higher than in smaller venues with fewer people. Consider your particular circumstances and adapt the checklist below as appropriate.
2. Using the risk assessment checklist below as a template:
	* add in mitigations for any risks that are particular to your circumstances that may not be on the list;
	* record what you need to do for each activity to go ahead safely;
	* consider any equipment you need and any temporary changes you might need to make to the church;
	* check back against your list of activities to confirm which ones can go ahead and when.

**Risk assessment template**

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| **Church:****St Giles in the Wood** | **Assessor’s name:****Rev Gary Owen** | **Date completed:****8th July 2020** | **Review date:****When necessary** |

| **Area of Focus**  | **Controls required**  | **Additional information** | **Action by whom?** | **Completed – date and name**  |
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| **Access to church buildings for clergy for purposes of private prayer and/or livestreaming**[General advice on accessing church buildings can be found here.](https://www.churchofengland.org/more/media-centre/coronavirus-covid-19-guidance-churches) | One point of entry to the church building clearly identified and separate from public entry if possible | Everyone to enter through main porch where hygiene can be monitored and maintained  | n/a | n/a |
| A suitable lone working policy has been consulted if relevant. | See Mission Community lone working policy on website | GO | 20/6/20 |
| Buildings have been aired before use. | 1. Yes
2. Building to be aired before each event by keyholder
 | SC | 8/6/20 |
| Check for animal waste and general cleanliness.  | 1. Yes
2. Before each event by keyholder
 | SC | 8/6/20 |
| Ensure water systems are flushed through before use.  | See [Government Guidance for organisations on supplying safe water supplies](https://www.gov.uk/government/publications/guidance-for-organisations-on-supplying-safe-water-supplies?utm_source=a85cd421-5f76-4767-95f7-da69aa76fe3d&utm_medium=email&utm_campaign=govuk-notifications&utm_content=immediate)  | SC | 8/6/20 |
| Switch on and check electrical and heating systems if needed. Commission system checks as necessary. |  | SC | 8/6/20 |
| Holy water stoups and the font are empty. |  | SC | 8/6/20 |
| Ensure safe use of equipment needed for livestreaming: avoid exceeding safe load on sockets, cables/tripod causing trip hazard | Trial run and risk assessment | GO | 1/7/20 |
| **Deciding whether to open to the public** | Discuss with nearby venues and businesses to ensure that the timing and practical arrangements for using the church are compatible. | Poster and Facebook to inform local residents. No local business | GO | 1/7/20 |
| Update your website, A Church Near You, and any relevant social media. | Ongoing | GO | From 20/6/20 |
| Consider if a booking system is needed, whether for general access or for specific events/services | For services where more than 20 people expected, potential attendees asked to email the rector or warden to confirm a desire to attend.  | GO | 2/7/20 |
| If opening to tourists consider applying for the Visit Britain ‘Good to Go’ standard mark | Number of visitors likely to be small and easily managed. Most visitors expected to be local | n/a | n/a |
| **Preparation of the Church for access by members of the public for any permitted purposes, including worship and tourism** | Confirm that all steps (above) for access by clergy have been carried out before anyone else accesses the building. |  | SC | 8/6/20 |
| Review CofE guide on cleaning church buildings. Complete the ‘cleaning’ section of this risk assessment (below). |  | SC | 8/6/20 |
| Choose one point of entry into the church to manage flow of people and indicate this with notices, keeping emergency exits available at all times. Where possible use a different exit. |  | JS/SC | 20/6/20 |
| Make any temporary arrangements for people to wait or queue outside the building (taking into account any consequential risks arising from people gathering outside). | Steward to stand outside door for services to ensure queuing | JS | ongoing |
| Where possible, doors and windows should be opened temporarily to improve ventilation. | Main doors to be opened before all events by keyholder | keyholder | ongoing |
| Remove Bibles/literature/hymn books/leaflets |  | SC | 8/6/20 |
| Cordon off or remove from public access any devotional objects or items (if they are liable to be touched or closely breathed on) |  | SC | 8/6/20 |
| Consider if pew cushions/kneelers need to be removed as per government guidance |  | SC | 8/6/20 |
| Remove or isolate children’s resources and play areas |  | GO | 5/7/20 |
| Walk through the church to plan for physical distancing in seats, aisles, at the altar rail, including safe flow of visitors. Remember 2m in all directions from each person (or 1m with risk mitigation if absolutely necessary).  |  | GO | 1/7/20 |
| Clearly mark out seating areas including exclusion zones to maintain distancing. | 1. Opening for private prayer
2. Public worship

Single use service sheets to be placed where people can sit. Steward to direct people to seats, keeping 2 meters distance | SCGO | 20/6/201/7/20 |
| Clearly mark out flow of movement for people entering and leaving the building to maintain physical distancing requirements. | Posters | GO | 5/7/20 |
| Limit access to places were the public does not need go, maybe with a temporary cordon in needed. | Not necessary as people directed to seats and remain there until directed to leave | n/a | n/a |
| Determine placement of hand sanitisers available for visitors to use. | 1. Private prayer
2. Services/Events – sanitisers to be places on each section of pews
 | JS/SCGO | 20/6 |
| Determine if temporary changes are needed to the building to facilitate social distancing |  | n/a | n/a |
| Put up notices to remind visitors about important safe practices e.g. no physical contact, practice hand washing etc. | JS/SC | JS/SC | 20/6/20 |
| Ensure high-risk surfaces and touch points have been wiped with appropriate sanitiser spray or disposable wipes | Before or after each event by keyholder or designated person, unless 72 hours between church opening | keyholder | ongoing |
| Check that handwashing facilities have adequate soap provision and paper towels, and a bin for the paper towels. | Keyholder to check adequate provision | Use hand sanitiser | ongoing |
| Where there are toilet facilities, ensure an adequate supply of soap and disposable hand towels, and a bin for towels, are available. |  | n/a | n/a |
| Ensure all waste receptacles have disposable liners (e.g. polythene bin bags) to reduce the risk to those responsible for removing them. |  | JS/SC | 20/6/20 |
| If possible, provide safe means for worshippers and visitors to record their name and contact details; retain each day’s record for 21 days | Warden to keep list or designate someone else to do so | JS | ongoing |
| Give due notice of the resumption of use of the building to neighbours, congregation and wider community, ensuring that visitors and worshippers will know what to expect when they come. | Facebook. Website. A Church Near You. Church members email | GO | 03/7/20 |
| **Cleaning the church before and after general use (no known exposure to anyone with Coronavirus symptoms)**Advice on[**cleaning church buildings can be found here**](https://www.churchofengland.org/sites/default/files/2020-05/Keeping%20church%20buildings%20clean%20v1.pdf)**.** | If the church building has been closed for 72 hours between periods of being open then there is no need for extra cleaning to remove the virus from surfaces. | Church open for private prayer on Wednesday afternoon and Saturday morning so 72 hours between opening.When opening for Sunday service, area open to public to be cleaned before use | JS | ongoing |
| If 72-hour closure is not possible then check all cleaners are not in a vulnerable group or self-isolating. |  | JS | ongoing |
| Set up a cleaning rota to cover your opening arrangements. | Area open to public for private prayer to be cleaned before and after a service/event less than 72 hours later. | JS | ongoing |
| All cleaners provided with gloves (ideally disposable). |  | JS/SC | ongoing |
| Suitable cleaning materials provided, depending on materials and if historic surfaces are to be cleaned. |  | JS/SC | ongoing |
| Confirm person responsible for removing potentially contaminated waste (e.g. hand towels) from the site. |  | JS/keyholder | ongoing |
| Confirm the frequency for removing potentially contaminated waste (e.g. hand towels) from the site – suggested daily removal. | After each opening | keyholder | ongoing |
| **Cleaning the church after known exposure to someone with Coronavirus symptoms** | If possible close the church building for 72 hours with no access permitted. |  | JS/SC/GO  | n/a |
| If 72-hour closure is not possible then follow Public Health England guidance on cleaning in non-healthcare settings. | [**Public Health England guidance** available here.](https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings) | JS/SC/GO  | n/a |
| If the building has been quarantined for 72 hours, then carry out cleaning as per the normal advice on cleaning. | Advice on[**cleaning church buildings can be found here**](https://www.churchofengland.org/sites/default/files/2020-05/Keeping%20church%20buildings%20clean%20v1.pdf)**.** | JS/SC/GO  | n/a |
| **Support of Track and Trace** | The warden or another authorised person will ask attendees for permission to keep contact details in case they are requested by Track and Trace. These will be kept securely and destroyed after 21 days.  |  | Warden | Ongoing |
| **Safe administration of Communion** | 1. Altar to be prepared by president
2. Warden to direct people to communion.
3. Instructions printed in service sheet
4. JS to clear altar and wash items. Isolate items for 72 hours in vestry
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| **Safe conduct at all services** | Collection | Collection plate to be left by entrance – not passed around. Isolate collection for 72 hours after service before counting. | Warden | ongoing |
|  | Social distancing to be maintained at all times. No mingling inside or outside of church | Warden (or deputy) to direct people to seats and ensure no mingling | Warden |  |
|  | Face coverings must be worn at all times in church unless exempt under government regulations. Service leaders are exempt when leading, as are others when reading or leading prayers etc. |  |  |  |
|  | Service leaders to come to front one at a time, keeping social distancing. |  | Leaders | Ongoing |
|  | No singing in church, unless by an individual or choir socially distanced | Hymns may be said quietly together with masks being worn and socially distanced. Music may be played to listen to. | Service leader |  |
| **Livestreaming** | Ensure all licences in place. No recorded music to be used |  |  |  |
| Ask permission to show congregation on livestream at beginning of service. Do not show anyone who does not give permission.  | Written permission must be gained from legal guardian of under 18s | Person responsible for Live stream and service leader | Ongoing |
| **Track and Trace** | Warden to collect names of all people in church. Keep for 21 days and then destroy |  |  |  |
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| **Homegroup/Bible Study** | All safeguarding measures above apply to homegroups, bible studies and prayer meetings. | 1. Leader to speak from designated space at front of church.
2. People to sit in groups of 6 or less. Each person 2m apart.
3. No refreshments to be served but people may bring their own drinks.
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| **Remembrance Sunday** | Act of remembrance at war memorial to be conducted by Rev Ben Luck (an experienced priest) and limited to essential elements and participants | * 1. Invited participants only to take part in the service
	2. Marshall to ensure social distancing between participants
	3. Marshall to ensure members of the public observe at a safe distance
	4. Hand sanitizer to be made available
	5. Service to be kept to essential elements. Reminder at start of the service to abide by Covid-19 rules, including instructions about dispersal
	6. Wreathes to be laid one at a time ensuring social distancing
	7. Marshall to oversee dispersal after the act of remembrance
 | GO BL JS | 6/11/20 |